



### **What is Patent Pathways?**

Patent Pathways is a free program focused on building a more inclusive environment in the field of patent law - one which will mirror the diverse landscape of our society, made possible by the generosity of our program sponsors.

Learn more at <https://www.patentpathways.org>

### **Time Commitments-**

1. **Mentoring:** *Phases 1 & 2:* 30-45 minutes per week or every 2 weeks  
*Phase 3:* 1-2 hours per week
2. **Panelist/Presenter-** 1 hour single session
3. **Pitch Panel** (The program begins with the participants pitching their firms to the panel and will end with them pitching their firms based in the lessons learned during the program) – 3-4 hours at the beginning of the program, 3-4 hours at the end of the program
4. **Mentorship** (Provide ongoing mentorship to 1-2 firms during the program) – Minimum of 1 hour a month per firm, flexible and on an as-needed basis



### **What is The Harrity Academy?**

**The Harrity Academy™** is a free program which introduces diverse participants to the field of patent law, provides exclusive training, practice materials, and mentorship, and teaches how to effectively and efficiently draft and prosecute high-quality patent applications. The goal of this program is to help increase the number of diverse candidates entering the patent field while enhancing the quality of their overall practice.

The Harrity Academy™ is comprised of three courses: Patent Basics, Patent Drafting, and Patent Prosecution. Courses are broken into regularly scheduled online classes and include practice assignments, speakers, and one-on-one mentorship throughout the course duration.

Learn more at <https://harrityllp.com/diversity/the-harrity-academy/>

### **Time Commitments:**

1. **Mentorship** (Provide ongoing mentorship to each participant, review assignments and provide feedback) – Minimum of 30 minutes a week per participant, flexible and on an as-needed basis
2. **Presenters** (Each presenter takes the time to teach about a specific topic, and assigns a relevant assignment to participants) – Minimum of 1 hour for the week they will be presenting
3. **Q + A Panelists** (Join us during the last meeting of the program for a panel Q&A with Harrity team) – 1 hour



# MINORITY FIRM INCUBATOR 2.0

By Harrity & Harrity, LLP

## What is The Minority Firm Incubator 2.0?

The Minority Firm Incubator 2.0 is Harrity's completely free 42-week program that provides training and tools to female and minority-owned patent law firms, existing or yet to be launched, to help launch them to the next level of success. This program includes weekly training & strategy classes and begins and ends with a pitch session with a panel of in-house IP attorneys. MFI 2.0 is an integral part of Harrity's ongoing diversity initiative to recruit, retain, and advance attorneys who will contribute to the diversity of the patent field.

Learn more at <https://harrityllp.com/diversity/mfi2-0/>

## Time Commitments:

1. **Selection Committee** (Review and interview firms that apply to determine who is a good fit for the program) – 6-8 hours
2. **In-house Panel Presenters** (Join us during the program for a panel Q&A with other in-house attorneys) – 1 hour
3. **Pitch Panel** (The program begins with the participants pitching their firms to the panel and will end with them pitching their firms based in the lessons learned during the program) – 3-4 hours at the beginning of the program, 3-4 hours at the end of the program
4. **Mentorship** (Provide ongoing mentorship to 1-2 firms during the program) – Minimum of 1 hour a month per firm, flexible and on an as-needed basis